The Metropolitan Sewer District of Greater Cincinnati (MSD) protects public health and the environment through the safe and efficient collection and treatment of wastewater for Hamilton County, Ohio. MSD's service area covers 290+ square miles and serves a population of more than 850,000.

MSD's core functions include maintaining more than 3,000 miles of sewers, operating seven major treatment plants, designing and building new sewer infrastructure, and complying with the Clean Water Act.

MSD was formed in 1968 as a county sewer district under state law. MSD has more than 600 employees who work for the City of Cincinnati.

MSD collects, treats, and manages wastewater from Greater Cincinnati communities, protecting the environment and public health by returning clean water to local rivers and streams.

Our vision is to provide exceptional customer service to the community, delivered in a manner that is financially responsible, transparent, and cost effective to our ratepayers. As a public utility, MSD is dedicated to organizational and operational excellence.

• To be Accountable
• To be Ethical
• To be Respectful
• To act with Integrity
• To serve as Stewards of the Environment and Public Health

For career opportunities at MSD, please visit the City of Cincinnati's jobs website at governmentjobs.com/careers/cincinnati

For more info or questions, please call: 513.244.1300
BENEFITS

Challenging Work & Diverse Workforce
- Challenging projects/broad range of career opportunities
- Competitive wages with cost of living and merit pay increases
- Diverse workforce
- Flexible work hours/schedules for many positions

Paid Vacation, Holidays & Sick Time
- 10 paid holidays
- Generous vacation and sick leave accruals
- Maternity and paternity leave options
- Lump sum payments for vacation and sick time balances upon retirement
- Ability to purchase extra vacation annually if eligible

Excellent Benefits
- Anthem 80/20 Medical Plan*
- Dental & Vision*
- Flexible Spending Account (FSA)*
- Health Reimbursement Arrangement (HRA)*
- Deferred compensation plans (457b)
- Cincinnati Retirement System with various retirement options to meet your lifestyle
- Family Medical Leave Act (FMLA)
- Life insurance for management employees
- Pre-retirement survivor benefits
- On-site gym

Additional Optional Benefits
- Life insurance - available for purchase
- Long-term disability insurance - available for purchase
- Critical Illness & Accident insurance - available for purchase
- Prior service credit toward retirement may be available for purchase or transfer
- Ability to join Police, Fire, or CINCO credit unions
- Various discounts available for City employees

Wellness Incentive Program
- Allows eligible employees to earn money for maintaining a healthy lifestyle that can be applied toward eligible medical expenses.

Tuition Reimbursement
- Tuition reimbursement program for eligible, full-time employees

MSD Career Fields
sample listing in alphabetical order
- **Administration** (e.g., HR staff, Administrative Specialists)
- **Construction** (e.g., Construction Managers, Inspectors)
- **Engineering** (e.g., Civil Engineers, Engineering Technicians, Surveyors, GIS Specialists)
- **Finance & Accounting** (e.g., Accountants, Payroll Processors)
- **Information Technology** (IT) (e.g., Computer Systems Analysts, Programmers)
- **Laboratory** (e.g., Chemists, Lab Technicians)
- **Regulatory Compliance & Safety** (e.g., Industrial Waste Investigators, Environmental & Safety Professionals)
- **Wastewater Collection** (e.g., Sewer Maintenance & Repair, Dispatchers)
- **Wastewater Treatment** (e.g., Plant Operators, Electricians, Machine Maintenance)

* open to employees, spouses/equal partners, and dependents
MISSION

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VISION

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VALUES

- To be Accountable
- To be Ethical
- To be Respectful
- To act with Integrity
- To serve as Stewards of the Environment and Public Health

ABOUT MSD

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